

ROAD MAINTENANCE WORKER

DEFINITION:

Under general supervision, to perform routine County roadway repair and maintenance duties and to perform related work.

DISTINGUISHING CHARACTERISTICS:

Road Maintenance Worker is a class responsible for performing manual labor and road maintenance support work. Road Maintenance Worker positions are allocated only to the Department of Public Works, Field Operations Division. This class is distinguished from classes in the Equipment Operator class series in that equipment operators perform duties which are more complex and/or skilled, and spend the majority of their time operating equipment such as motor graders, front loaders, backhoes, large dump trucks and other road repair equipment. Road Maintenance Workers may operate front loaders and dump trucks but are primarily responsible for routine labor tasks requiring the use of hand tools and small power equipment.

EXAMPLES OF DUTIES:

Performs routine road repair and maintenance labor duties; removes debris and obstructions from roadways and road drainage structures; prunes trees and removes brush and undergrowth obstructing proper road sign sight clearance; cleans ditches, culverts and other drainage structures; assists in roadway resurfacing, oiling and patching; handles traffic control to maintain safe conditions within maintenance and repair areas; operates dump trucks and front loaders to move materials to and from the work site; installs and maintains traffic signs; performs road striping work; and performs other work relating to County roadway maintenance and repair.

MINIMUM QUALIFICATIONS:

Knowledge of:

- The operation of commercial vehicles.
- Basic arithmetic.
- Common safety practices.
- Vehicle/equipment rules of the road.
- Common hand tools and equipment used in routine road repairs.

Skills and Abilities to:

- Read, write, and speak basic English.
- Lift objects weighing up to 50 pounds and occasionally 70 pounds.
- Use hand shovels, rakes and other common hand tools.
- Follow oral and written instructions and hand directions.
- Operate a two-way radio.
- Operate dump trucks and front loaders.

EDUCATION/EXPERIENCE:

Education or experience which provides the knowledge, skills, and abilities listed above. An example of qualifying experience is: one (1) year of experience performing general manual labor in a construction, maintenance, or repair setting.

SPECIAL NOTES, LICENSES, OR REQUIREMENTS:

License:

A valid California Class B driver's license, which must be maintained throughout employment in this class, is required at time of appointment. This license must not have any transmission restrictions and include air brakes and tanker endorsements.

Working Conditions:

Incumbents work on County roadways, without protection from the weather, and are subject to traffic, dust, and noise.

Physical Requirements:

The ability to perform heavy physical work such as lifting 50 lbs. and occasionally 70 lbs., digging ditches and standing or walking for extended periods of time.